

SUSTAINABILITY AND ENERGY EFFICIENCY POLICY

Cordis, Hong Kong, is a five-star hotel consisting of 669 rooms, four restaurants and bars, an executive club lounge and conference facilities capable of accommodating up to 1,130 guests. Located on the top floor of the building, Chuan Spa and Health Club offer seven treatment rooms, a fitness studio, a group exercise studio, a functional training studio, and a rooftop outdoor swimming pool. Other major back-of-house facilities include laundry, kitchens, car park, and shared waste collection facilities.

The hotel complex is situated in the urban area of Kowloon, Hong Kong. It is surrounded by a mix of commercial and residential buildings. Key environmental concerns in this area encompass energy and water consumption, air and noise emissions, as well as waste disposal. It is important to note that there are no culturally, historically, or ecologically sensitive areas in close proximity to our hotel. Overall, we have assessed our environmental and social impacts to be of a non-significant level.

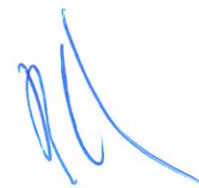
To strive for continuous improvement, we adhere to our own sustainability criteria, which have been established and endorsed by all levels of staff, including senior executives. Additionally, we adhere to the standards set by reputable third-party authorities such as ISO14001 and EarthCheck, ensuring that our reporting is credible and transparent. As part of our commitment to ongoing improvement, this policy and our hotel environmental management system are reviewed on an annual basis.

Cordis, Hong Kong is particularly focused on the following areas:

- Minimising the use of natural resources (energy, water and land use) to maximise potential positive impacts.
- Encouraging greater involvement of colleagues in creating shared community values.
- Promoting awareness of climate change and its environmental impacts among our colleagues and customers.
- Managing the sustainable life cycle to mitigate environmental impacts, climate effects and conserve biodiversity.

We commit to implementing actions that include:

- Communicating our policies and practices to interested parties
- Complying with all relevant environmental, social and labour legislations.
- Engaging our guests, suppliers and partners in our efforts to protect the environment.
- Giving preference to products and services of sustainable, responsible and local origin where possible to minimise the carbon emissions.
- Prioritising fair trade products when practical.
- Integrating environmental considerations into all operational practices to optimise resource utilisation, minimise environmental impacts, effectively preventing and managing pollution.
- Providing our colleagues with training and resources to meet our environmental and social objectives.
- Giving special consideration to the employment of local people.
- Providing a healthy and safe environment for all, with equal opportunities regardless of age, race, religion or sex.
- Fostering a culture where respect and understanding are nurtured, and the diversity of people's backgrounds and circumstances is positively valued.



Adam Hipp
Managing Director – Cordis, Hong Kong
23 January 2025