

SUSTAINABILITY AND ENERGY EFFICIENCY POLICY

Cordis, Hong Kong is a five-star hotel consisting of 669 rooms with five restaurants and bars, and conference facilities for up to 1,130 guests. Chuan Spa and Health Club are located on the top floor of the building with 7 treatment rooms, a fitness studio, a group exercise studio, a functional training studio and a rooftop outdoor swimming pool. Other major back of house facilities include laundry, kitchens, car park, and shared waste collection facilities.

The hotel complex is located in the urban area in Kowloon, Hong Kong. Surrounded by commercial and residential buildings, key environmental issues include energy and water consumption, air and noise emissions and waste disposal. There are no areas of cultural, heritage or ecological sensitivity in the vicinity of our hotel and overall our environmental and social impacts are considered not to be of a significant level.

To achieve continuous improvement, we abide by our own sustainability criteria established and endorsed by all levels of staff including every senior executive. We also follow the standards set by leading third party authorities including ISO14001 and EarthCheck to ensure credible and transparent reporting. In our endeavour for continuous improvement, this policy and the hotel environmental management system are reviewed annually.

Cordis, Hong Kong is particularly focused on:

- Minimising the use of natural resources (energy, water and land use) for potential positive impacts maximisation.
- Encouraging greater involvement of colleagues to create community shared values.
- Raising awareness on climate change and the impacts on the environment with our colleagues and customers.
- Managing the sustainable life cycle to reduce environmental impacts.

We commit to implement actions to:

- Communicate our policies and practices to interested parties.
- Comply with all relevant environmental and social legislations.
- Engage our guests, suppliers and partners in our efforts to protect the environment.
- Give preference to products and services of sustainable, responsible and local origin where possible to minimise the carbon footprint.
- Give priority for fair trade products when practical.
- Integrate environmental considerations into all operational practices to ensure that environmental impacts are minimised, pollution is prevented and controlled appropriately, and resources are utilised efficiently.
- Provide our colleagues with training and resources to meet our environmental and social objectives.
- Give special consideration to the employment of local people.
- Provide healthy and safe environment for all, with equal opportunities regardless of age, race, religion or sex.
- Build a culture where respect and understanding are fostered and the diversity of people's backgrounds and circumstances is positively valued.

Adam Hipp

Managing Director – Cordis, Hong Kong