

Corporate Environmental and Social Responsibility Statement

Cordis, Auckland by Langham Hospitality Group recognises a need to lead the way as an environmentally conscious company. We take great pride in this commitment to environmental sustainability, including the commitment to meet or exceed applicable legal and other requirements as a minimum level of performance.

Cordis, Auckland is a 640 bedroom hotel comprising of the main building and Pinnacle Tower of accommodation rooms and is located in the heart of Auckland's lively uptown area. Situated between and alongside other high rise buildings, such as retail and corporate office units, it receives the benefit of full front road access. The hotel features 18 meeting spaces, swimming pool, health club, the award-winning Chuan Spa in addition to four food and beverage outlets, our exclusive Club Lounge, the contemporary Eight Restaurant, Kiwi bar Our Land, and elegant Chandelier Lounge.

Cordis, Auckland recognises the importance of mitigating potential environmental issues to safeguard the life supporting capacity of ecosystems while ensuring that local communities are not adversely affected by the normal operation of the hotel. We are also committed to continuously refine and improve existing environmental and social footprint whilst ensuring legal compliance with all existing legislation. This has been recognised in the annual benchmarking awarding of EarthCheck 'Master', the ultimate level of certification.

As an advocate for sustainability, Cordis, Auckland is committed to raising awareness, encouraging participation and training our colleagues through CONNECT initiatives to minimise the effects that our processes have on the environment. We will, therefore manage our own processes, our materials and our stakeholders in order to reduce the impacts associated with our operation.

As part of the hotel's environmental and social policy, the hotel also gives special consideration to the employment of persons living in nearby communities. Cordis, Auckland pledges to further enhance the hotel's environmental performance through our commitments to:

- Minimise the hotel's environmental footprint by integrating environmental considerations in all operational
 practices to ensure pollution is prevented and resources are used efficiently, contributing to Langham
 Hospitality's target of achieving net-zero environmental impact by 2045.
- 30% reduction in energy intensity (per floor area) in 2030 compared to 2019 levels
- 50% reduction in waste intensity (per guest night) in 2030 compared to 2019 levels Continue to ensure at least 80% of fish offered throughout the hotel are sustainably caught.
- Sourcing 100% cage-free eggs by the end of 2025
- Advocate and endorse suppliers who demonstrate product stewardship, limited and recyclable packaging
 and promote locally sourced products and fair trade principles where feasible as well as sourcing sustainable
 seafood.
- Engage in various community investment activities, aiming to make a positive impact. Community
 engagement activities and partner organisations are carefully selected to align with the Group's sustainability
 values and our Community Investment Policy, aiming to complete average 1 hour per FTE staff member per
 year in services to the community.

This statement and associated policy document will be openly communicated to all parties interested in Cordis, Auckland's CESR commitment and responsibilities.

Craig Bonnor

Managing Director
25 September 2024
Review: September 2025

NOTE: This policy is a public document and is on display for your reference, a copy is available from reception. The organisation invites colleagues, landowners, guests and the communities to suggest ways to further achieve best practices environmental and social sustainability. This policy will be reviewed in 2025 and subsequently each year.